Sustaining Growth through Developing Employees’ Natural Talents

Course Description

Many organizations seek to grow through the use of human capital within the organization but many fail to do so for the simple reason that employees are not deploying its human capital to its best capabilities. This training workshop will provide participants with the necessary techniques to being able to develop their teams to their best capabilities and contribute to the bottom line and development of its people and organizations.

Target Audience

Team Leaders | Managers | Supervisors

Course Objectives

At the end of this course, the participants will be able to understand:

✓ The concept of Talent Management.
✓ The DISC Personality Type to ensure that your talented people are placed in the right position?
✓ How to get the best out of their employees using motivational tools
✓ How to inspire your people to bring their best natural talent.
✓ The difference between the Real Leader and the Position Leader and how they affect you human capital performance?
✓ How you can apply the 12 Questions of engagement to help you retain your best and talented employees.

Course Outlines

This comprehensive course will include the following modules:

- Introduction to Talent Management
- Human Behaviour and Our Natural Talents
- DISC Personality – Right People for the Right Jobs
- Real Leadership Vs. Position Leadership
- Effect of Leadership on Human Capital Performance
- Motivation Theories and Techniques
- Building Employee Loyalty and Enabling Employee Retention